

Office Order No. 288 of 2016

On the recommendation of the Departmental Screening Committee, (Group-A Gazetted)) and instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009, the 3rd financial upgradation under the MACP Scheme is hereby granted to Sh. T. Balakrishnan, Driller Incharge, CGWB, Div. IV, Chennai with effect from 17.1.2016 in PB-2, Rs. 9300-34800/- + GP Rs.5400/-.

On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee shall be permitted.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion, only difference of grade pay would be allowed. With regard to fixation of pay on grant of financial up-gradation under the MACPS, a government servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher grade pay either from the date of his financial up-gradation or from the date of his next increment.

Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial up-gradation. He shall, however, not be eligible to be considered for further financial up-gradation till he agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.

On making fixation of pay, the officer is advised to submit an undertaking to the effect that Arrears of pay on account of granting financial upgradation under the MACP Scheme will be subject to any audit objection etc. and he will refund the amount drawn by him as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in his case.

While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from him in lump sum.

The financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.


(V.B. Rajagopalan)
Administrative Officer
17/5/16

Distribution:-

1. Sh. T. Balakrishnan, Driller Incharge, CGWB, Div. IV, Chennai.
2. The Executive Engineer, CGWB, Div. IV, Chennai for necessary action.
3. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, N.H-IV, Faridabad.
4. Personal file of Sh. T. Balakrishnan, DIC.
- ✓ 5. Office Order File

No.8-06/2016-Engg. (Estt) 3346
Government of India,
Central Ground Water Board,
N.H-IV, Faridabad. (Haryana)
Date:-

5 MAY 2016

Office Order No. 281 of 2016

On the recommendation of the Departmental Screening Committee, (Group-A Gazetted)) and instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009, the 3rd financial upgradation under the MACP Scheme is hereby granted to Sh. S.K. Bohria, Assistant Engineer, CGWB, CHQ, Faridabad with effect from 20.12.2015 in PB-3, Rs. 15600-39100/- + GP Rs.5400/-.

On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee shall be permitted.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion, only difference of grade pay would be allowed. With regard to fixation of pay on grant of financial up-gradation under the MACPS, a government servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher grade pay either from the date of his financial up-gradation or from the date of his next increment.

Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial up-gradation. He shall, however, not be eligible to be considered for further financial up-gradation till he agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.

On making fixation of pay, the officer is advised to submit an undertaking to the effect that Arrears of pay on account of granting financial upgradation under the MACP Scheme will be subject to any audit objection etc. and he will refund the amount drawn by him as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in his case.

While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from him in lump sum.

The financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.


(V.B. Rajagopalan)
Administrative Officer

Distribution:-

1. Sh. S.K. Bohria, Assistant Engineer, CGWB, CHQ, Faridabad.
2. The Administrative Officer, (Local) / Accounts, CGWB, CHQ, Faridabad
3. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, N.H-IV, Faridabad.
4. Personal file of Sh. S.K. Bohria, AE
5. Office Order File

Dated : 21 APR 2016

OFFICE ORDER NO. 249 OF 2016

On the recommendations of the DPC (Group B Gazetted) and with the approval of the Competent Authority, the following DCMs' are hereby promoted to the post of Driller Incharge in the pay scale of PB-2, Rs. 9300-34,800/- + Grade Pay 4800/-.

S. No	Name of the official	Designation	Present place of posting	Posting on promotion
1.	Sh. S.G. Digade	DCM	CGWB, Div. VI, Nagpur	CGWB, Div. VI, Nagpur
2.	Sh. Rajinder Prasad Sharma.	DCM	CGWB, Div. II, Ambala	CGWB, Div. II, Ambala
3.	Sh. Dhiraj Singh Rawat	DCM	CGWB, Div. I, Ahmedabad	CGWB, Div. I, Ahmedabad

Since there is no change in their place of postings, they will not be entitled to TA / DA and joining Time.

They are advised to give their acceptance or otherwise within 10 days from the date of receipt of this order and report for duty within 20 days from the date of issue of his order. In case, the acceptance is not received within the stipulated period of 10 days, it will be presumed that the official is not willing to accept his promotion and the promotion order will be cancelled without waiting for any further reference. No extension of time for furnishing acceptance or otherwise for joining the post on promotion will be entertained.

In case of failure to report for duty on promotion within the stipulated period, no fresh offer of promotion will be given to him for a period of one year in terms of Ministry of Home Affairs (DOP&T) O.M. No. 22034/3/81-Engg. Estt(D) dated 1.10.81 and he will be debarred for promotion for a period of one year under the rules.


(V.B. Rajagopalan)
Administrative Officer

Distribution:

1. Sh. S.G. Digade DCM, CGWB, Div. VI, Nagpur
2. Sh. Rajinder Prasad Sharma. DCM, CGWB, Div. II, Ambala
3. Sh. Dhiraj Singh Rawat, DCM, CGWB, Div. I, Ahmedabad
2. The Executive Engineer, CGWB, Div. VI, Nagpur, DIV. II, Ambala, Div. I, Ahmedabad.
3. The Member (ED&MM)/(SML)/(SAM)/(T&TT), CGWB, Faridabad/ New Delhi.
4. The Regional Director, CGWB, CR, Nagpur, NWR, Chandigarh, WCR, Ahmedabad
5. P.A. to Chairman, CGWB, Faridabad/ New Delhi
6. P.A. to Director (Admn.), CGWB, Faridabad.
7. The PAO, CGWB, Faridabad.
8. Personal File of the Officers.
9. Office Order File